BHARTIYA SKILL DEVELOPMENT UNIVERSITY, JAIPUR

PLOT NO: 005/001-002, DOMESTIC TARIFF AREA, MAHINDRA WORLD CITY, JAIPUR

WEBSITE: https://ruj-bsdu.in/

<u>Invitation of applications for the post of President, Bhartiya Skill Development</u> <u>University (BSDU), Jaipur, Rajasthan</u>

Applications are invited, for appointment to the post of President, Bhartiya Skill Development University (BSDU), Jaipur.

- **1.** Bhartiya Skill Development University (BSDU), Jaipur, established under The Bhartiya Skill Development University, Jaipur Act, 2017 (Act No. 3 of 2017) and approved under Section 2(f) of the UGC Act, invites applications for the position of President of BSDU.
- 2. BSDU is a venture of the renowned Rajendra and Ursula Joshi Charitable Trust (RUJCT), Jaipur. It is the first Indian University to offer only skill-based programs and has established itself as a leading education provider imbibing excellence in skills training and competitive abilities in students.
- 3. BSDU is a multidisciplinary skills university offering B.Voc, M.Voc and Ph.D degrees in different skills disciplines. BSDU also offers programs on Skill Certificate, Diploma, Advanced Diploma, PG Diploma and Specialized Trainings in different skill domains. BSDU programs are in compliance with UGC Instructions for Vocational Programs, National Skills Qualifications Framework (NSQF) and the guidelines provided by respective Sector Skill Councils (SSC) incorporating the relevant National Occupational Standards (NOS) and Qualification Packs (QP). BSDU prides itself on being the first pure skills University in India with prime focus on holistic skills training based on Swiss Dual System using machinery and equipment procured from the best manufacturers all across the globe.
- **4.** BSDU is home to thirteen Schools imparting different skills which are alive to the plurality of diverse skill courses and are an integral part of University's vision to thrive for Global Excellence in Skill Development. The Schools set the pace at the University by providing international ambiance in a local setting with innovative and engaging teaching methods, globally benchmarked skill curricula and a true mix of Swiss and Indian faculty members.
- 5. The whole training is based on Swiss Dual System comprising of "On the job Training" and "Vocational School" which has been adopted after carrying out due modifications to suit the Indian industry. In Switzerland, there are about 247 trades available for skill development. BSDU taking a cue from it, is today poised to offer such inter industry courses to the Indian Youth. In contrast to Swiss Model which is for three to four years, the BSDU model is for three-years degree course, each year comprising of two semesters, with I, III & V semester with BSDU and II, IV & VI semester with the industry.

- **6.** BSDU seeks an inspirational, collaborative, and innovative leader with the skills and commitment to respond to the rapidly changing environment of skill based education. The next president of BSDU will have the opportunity to build on a period of unprecedented growth and impact and move BSDU forward in developing an ambitious and bold vision for the university's future.
- 7. The incumbent must have a proven record of successful senior academic and/or administrative leadership that will inspire faculty, staff, students, and the community. BSDU seeks a new president who will actively engage in the life of the campus and who can prove that innovation, vision and strategic thinking can coexist; who takes pride in community engagement and developing partnerships to benefit the institution; and has exceptional listening and communication skills and the ability to make decisions informed by inclusive processes and reliable data.

8. The President, being the academic as well as administrative head, is expected to conform to the following:

(a) Essential Qualifications

- (i) Should be a distinguished academician, with a minimum of ten years' of experience as Professor in a University or ten years' of experience in a reputed research and/or academic administrative organisation with proof of having demonstrated academic leadership. Preferably less than 65 years of age, but in no case more than 70 years, at the time of application.
- (ii) Dynamic written communication and verbal presentation skills
- (iii) Interpersonal skills to interact effectively with governmental bodies, in addition to staff, students and parents, alumni, media, and the community at large.
- (iv) Ability to establish and nurture relationships with and connections to community and state leaders to maximize opportunities for partnerships and support for BSDU.
- (v) Ability to hire, develop, maintain, and advance an effective administrative team
- (vi) Ability to identify opportunities and to convert challenges into innovative solutions and programs that will advance the future of BSDU
- (vii) Ability to promote a shared vision to address challenges and create opportunities, especially in the areas of student recruitment through graduation, employee excellence, and finances.
- (viii) Strong, proven leadership skills in strategic planning; organizational improvement and accountability; financial planning and responsibility.
- (ix) Possesses the highest level of competence, integrity, morals and institutional commitment.

(b) Responsibilities

- (i) Articulate BSDU's vision, mission, and values with internal and external stakeholders
- (ii) Exercise general superintendence and control over the affairs of BSDU

- (iii) Execute the decisions of the authorities of BSDU
- (iv) Build upon the existing traditions, distinctiveness, and strengths of BSDU
- (v) Support and enhance BSDU's overall operations and academic quality by maintaining accreditation and maintaining or increasing academic program accreditations or approvals
- (vi) Ensure BSDU maintains the highest level of compliance with all accrediting bodies for academic programs and with legal and business ethics and enforce adherence to legal and regulatory guidelines and in-house policies
- (vii) Execute thorough, astute financial management and approval of the annual institutional budget
- (viii)Spearhead the development, communication and implementation of effective growth strategies and processes
- (ix) Endorse a success-oriented, accountable environment within BSDU
- (x) Drive BSDU to achieve and surpass its goals and objectives
- (xi) Accept accountability for and answer for BSDU's performance in the areas of:
 - Financial Management
 - Quality of educational programs and accreditation status
 - · Quality of faculty and staff
 - Enrolment, retention and graduation rates
 - Quality and size of freshman class
- Any internal campus assessment
- (xii) Developing, maintaining, and evaluating the academic programs and student services of BSDU and creating a climate that enhances student learning, stimulates creative approaches to teaching and learning, and motivates staff, faculty, and students to optimum achievement;
- (xiii)Developing and maintaining an appropriate administrative organization to ensure effective and efficient management of BSDU and its resources;
- (xiv) Recommending policies for Board of Management action, and implementing those policies adopted by the Board of Management;
- (xv) Developing and maintaining a personnel operation that includes the recruitment, selection, development, compensation, evaluation, and continuation of all BSDU staff and faculty;
- (xvi) Preparing, recommending, and administrating the annual operating and capital budgets as approved by the Board of Management;
 - (xvii) Providing for effective internal and external communications, including keeping the Board of Management informed, and representing BSDU to the general public;
 - (xviii) Providing for the preparation and submission of all reports required by local, state, and national agencies;
- (xix) Representing and actively participating in appropriate local, state, and national efforts to promote the interests of BSDU;

- 9. Applicant should send his/her Application, duly signed, in the format provided on the BSDU website link: https://ruj-bsdu.in/careers/ along with a cover letter, CV & self-attested copies of the relevant documents only in softcopy to the email id: vacancygroup6@gmail.com by or before the last date 17th September 2022.
- **10.** Please do not send hardcopy of the Application as the same would not be entertained.
- **11.** Special Note: applications received after the prescribed date shall not be considered.

Format of Application for the post of President BSDU, Jaipur

Affix the latest passport size Photo

(Applicant is requested to write/type the information in the following format, and can add more lines in the format wherever required.)

1. General Information of Applicant

Name	
(In Capital Letters)	
Date of Birth	
(Day/Month/Year)	
Correspondence	
Address	
	Mobile No. :
Phone No.	
	Landline No. :
Email	

2. Present Position

a.	Designation	
b.	Organization	
C.	Pay Scale	
d.	Date of	
	appointment to the	
	present post	
e.	Total Experience	
	(In Years and	
	Month s)	

3. D	etails of	fexperience posse	ssed as per	eligibility criteria:
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(Ten years' Professorship)

S.No.	Post held	Pay Scale	Organisation	Experience (In Years and Mont hs)

4. Educational Qualification (In chronological order from latest to Graduation level)

S.No.	Qualification	University	Year	Subject(s) / Topic(s)	Distinctions etc.

5. Administrative Experience/Post(s) & responsibilities held

S. No.	Post	Organization/	Dura	Experience	
		University	From (Date)	To (Date)	(In Years and Months)
1.	Head of the Department				
2.	Chairman, Professional/ Academic Bodies				
3	Member, Board of Studies				
4.	Dean of Faculty				
5.	Member of Academic Council/Senate				
6.	Member of Executive Council/BOG/BOM				
7.	Member of Professional/ Academic Bodies				
8.	Others (Specify)				

6. Experience

(a) Academic/Teaching Experience & responsibilities (In chronological order from latest to oldest)

S. No.	Post	Organization/	Dur	ation	Experience
		University	From	То	(In Years
			(Date)	(Date)	and
					Months)

(b) Participation and contribution in relevant areas in higher education

	Organisation	Area of specialisation
Visiting Professor		
Resource Person		
Others (Specify)		

(c) Involvement with formulation of academic programmes:

S.No.	Nomenclature of Innovative Academic	Date of approval by	Year of
	Programmes formulated	Senate	Introduction

(a) Important MOUs formulated for academic collaborations:

S. No.	MOUs formulated	Name of Agencies/Departments involved	Year of MoU

(b) Position of Chairs:

S. No.	involved	Period of holding the Chair

7. International academic Exposure, if any

S. No.	Post/	Organization/	Area of Assignment	Duration		
	Assignment	Institute		From	То	In Years &
						Months
						_
						_

8. Scholarly achievements:

(a) Contribution to Journals and Books:

	Details
Books authored	
Editor in Chief	
Editorships	
Peer reviewer for	
Member of the International Advisory	
Boar d	

Others (Specify)	

(b) Publications:

Kindly provide list of scholarly publications in NAAS rated & recognised professional and/or academic journals:

Total Publications:

S.No.	Date	Title	journal or not	Number of Citations (where possible)

S.No.	Date	Tit	le		Name of Magazine/
					Newspaper
(d) Pa	rticipatio	n and	d scholarly presentations in conferent	nces	:
S.No.	Date		Title of Conference or Institution		le/Subject of presentation (if ade)
		(ii)	International		
S.No.	Date		Title of Conference or Institution		le/Subject of presentation (if nde)

(c) List of articles in popular magazines or newspapers

Total Articles:

(e) Participation and contribution in National/International Fora in the area of your academic and professional expertise

		Number(s)
Plenary Lectures/Invited Talks	International	
	National	
Congresses attended	International	
	National	
Examinership etc.	International	
	National	
Others (Specify)	International	

S.No.	Client/Organisation's	Nature of project	Duration of	Amount
	name		project	of
				grant

of
grant
(Rupees)
+

10. Consulting experience:

9. Research Projects:

List key consulting assignments undertaken:

S.No.	Client/ Organisation's name	Nature of assignment	Duration of
			assignment

11. Honours /Awards & Fellowships for Outstanding Work:

Sr. No.	Name of	Elected/Honorary	Awarded by	Year of Award
	Award/Fellows hip	Fellow		
	etc.			

12. No. of Research Scholars successfully guided:

Name of Programme	Awarded (No.) (Under-progress not to be included)

13. Strengths (in 200 words)				

14. Your Vision for BSDU (upto 700 Words)					

15. Details of Referees, if any

S. No.	Name of the Referee	Post Held by Referee	Email	Phone No.	Mobile

I, hereby, declare that all the statements/ particulars made/furnished in this application are true, complete and correct to the best of my knowledge and belief. I also declare and fully understand that in the event of any information furnished being found false or incorrect at any stage, my application/candidature is liable to be summarily rejected at any stage and if I am already appointed, my services are liable to be terminated without any notice from the post of President as per Act/ Statutes etc. and other applicable rules.

Place:	(Signature of the Applicant)
Date:	