TiEEdu · For recruiters

Recruiter Guide

Find students by verified, tested skills — and reach the ones who want to hear from you.

For hiring managers and HR at small and growing companies

1. How it works

1. **Apply** at `/recruiters` with your company name, website and work email.
2. **TiEEdu verifies** your company before you can search.
3. **Search** students who chose to be found, by skill, minimum score, graduation year, branch and city.
4. **Ask to connect** with a role, location and pay range.
5. If the student **accepts**, you receive their name and email.

2. Applying

- Sign in with any TiEEdu account, then add your company details.
- Use an email **on your company's own domain** (e.g. `hr@yourcompany.in`). Personal addresses such as Gmail or Yahoo are not accepted.
- We check that the website is a real company and the email matches it. You will see "Application received" until then. If we cannot approve, you see our reason and can apply again.

3. Searching

Each result is an anonymous card:

You see	You do not see (until they accept)
Candidate number (e.g. *Candidate #A7F2C9*)	Name
Skill-test scores and levels, verified by TiEEdu	Email or phone
Certificate titles, verified by TiEEdu	College
Branch, graduation year and city, as the student listed them	Photo, certificate links

Scores come from timed TiEEdu skill tests, not self-reported claims. Only students with at least one tested skill appear. Filter by a skill and a minimum score to shortlist quickly.

4. Asking to connect

1. Press **Ask to connect** on a card.
2. Fill in the **role**, **location** and **pay range** — students decide on these — and an optional short note. Do not include links, phone numbers or emails; they are shared when the student accepts.

3 The student sees your company name, website and offer, and either shares their name and email with you or declines.

Limit	Why
20 requests per rolling week	Keeps requests considered rather than bulk.
One open request per candidate	No reminders or repeats while they decide.
30 days after a decline before asking the same candidate again	Respects their answer.

You can withdraw a waiting request. Accepted candidates appear at the top of your page with their name, email and certificate verification links.

5. Conduct

- Contact candidates only about the role you described, and only by the email they shared.
- Never ask candidates for money, a deposit, or fees of any kind.
- Accounts can be suspended for misuse; suspension withdraws all open requests.

Questions: contact TiEEdu from the address in the site footer.